County of Ingham
INVITES YOUR INTEREST IN THE POSITION OF
Chief Information Officer
County Mission Statement

INGHAM COUNTY IS...
An open, participatory government working to assure a safe, secure, healthy community where all individuals are enabled and encouraged to seek their highest potential. Ingham County is committed to assuring the identification and provision of services most important to its citizens in the achievement of its vision. County services will be high quality, cost effective, and easily accessible; to be delivered in cooperation and collaboration with its citizens and other community and governmental organizations. These will be delivered by a highly motivated, well-trained, service-oriented workforce, utilizing effective technology and guided by the highest ethical standards.

Ingham County History

An 1829 act of the Territorial Legislature created Ingham County from portions of Shiawassee County, Washtenaw County and unorganized territory. It was attached for administrative purposes to Washtenaw County until 1838 when county government was established for Ingham. Called a "cabinet county," it bears the name of Samuel D. Ingham, who was Secretary of the Treasury under President Jackson at the time.

The area was a forest wilderness filled with wide tamarack marshes, and was sparsely populated. Because of its dense forest, early Michigan settlers tended to avoid Ingham County and to settle its perimeters. The first piece of land purchased and deed recorded was in the Okemos area in 1832. Settlers, moving into the county from the east and south, followed old Indian trails from Jackson, the Dexter-Stockbridge area and Pontiac. By 1842, all of the present townships of Ingham County were organized.

The State Legislature met in Detroit in 1846 to choose a site for a capitol for the new State of Michigan. Lawmakers presented bills proposing many localities, each, of course favoring his own district as a site. Lansing Township was a surprising compromise made by the legislators, for the nearest railroad was 40 miles away and there was only a few trails to the site, which was still a wilderness. The deciding factors for Ingham County were its central location and the offer by James Seymour of a large tract of land at the bend of the Grand River.

The Capital City was soon carved out of the forest. Travel was facilitated by the construction of a plank road from Detroit to Lansing. This toll road, financed with federal funds, was completed in 1860 and gave force to the large number of new Michigan settlers that poured into the region. The seat of Ingham County government was established in Mason, which is centrally located, fulfilling the requirements of the time that the county seat be no more than a day's travel from any location in the county.

The Lansing area grew gradually over the years, with industry and the educational facilities of a land-grant college contributing to its expansion. The remainder of the county developed into an agricultural area, much of which remains at the present time. The spread of suburban living has recently cut somewhat into these rural areas.
Pure Michigan …

Michigan’s amazing quality of life extends far past our woods and our waters. From Marquette to Monroe, Michigan boasts of some of our nation’s most important institutions and cultural resources. Affordable cost of living in a state with award-winning communities, beaches, mountains, forests, parks, museums and hundreds of cultural and historical attractions surrounded by four of the five Great Lakes.

Whether you're here for business or pleasure, Greater Lansing, Michigan is a one-of-a-kind setting for a visit to remember! Explore nearly endless dining options. Browse unique boutiques. Celebrate culture and the arts in our world-class performance venues and galleries. We are the seat of state government.

The county is home to Michigan State University, Lansing Community College, Thomas M. Cooley Law School and the Class A minor league baseball team, the Lansing Lugnuts.

Located just minutes from the heart of Lansing, more than 1,400 acres of outstanding Ingham County parkland are devoted to sports and recreation. Enjoy the quiet simplicity of a picnic overlooking Lake Lansing or spend an afternoon looking for wildflowers, hiking nature trails or canoeing along the scenic banks of the Grand River.

Sports enthusiasts can crack home runs at any of the three ball diamonds, toss a ringer at horseshoes, spike a volleyball across the net, dunk a basketball or play soccer at mid-Michigan's premier soccer complex.

County Government

The Ingham County Board of Commissioners is the governing body for the County of Ingham, exercising legislative and administrative functions. There are fourteen members on the Board, each elected on a partisan basis for two year terms from districts that are approximately equal in population. The City of Lansing, which is the Capitol of the State of Michigan, is located within Ingham County. Board Leadership is elected each year by the Board which consists of Chairperson, Vice-Chairperson and Vice-Chairperson Pro Tem.

The primary functions of the Board of Commissioners include determination of type and level of County services, adoption of County budget, equalization of property values, legislative oversight services provided by Ingham County, appointment of various advisory boards and commissions, and county officials.

The administration of the County, other than as delegated to elected officials, is guided by the County Controller who is appointed by a two-thirds vote of the Board of Commissioners and serves at its pleasure. The Controller's responsibilities include direction of central administrative functions of the County government and acting as a liaison on behalf of the Board of Commissioners between County offices, appointed officials and the general public. Judges of the 30th Judicial Circuit and the Probate Court are elected at large for six year terms, while the Judges of the 55th District Court are elected from the area of the County outside of Lansing and East Lansing. (Lansing and East Lansing both have their own district courts.) Operation of the court system is under the auspices of the Michigan Supreme Court and the respective presiding Judges, while the County government primarily provides financial support.
Administration of the County is divided by the Michigan Constitution among various statutory County officials, including the County Treasurer, County Clerk, Register of Deeds, Prosecuting Attorney, Drain Commissioner and Sheriff, who are elected at large for four year terms. The County Treasurer is the custodian of funds to local communities and school districts, and performs other duties concerned with interrelated fiscal affairs of County departments and agencies. The duties of the County Clerk include keeping and maintaining records of births, deaths, marriages and discharge of military personnel and serving as Clerk of the Board of Commissioners. The duties of the Register of Deeds include the recording or deeds, mortgages, surveys, plats, notices of liens and bills of sales. The Prosecuting Attorney prosecutes violations of state criminal law within the County and may represent the County in appropriate Courts. The County Drain Commissioner administers the location, construction and maintenance of drains in the County. The Sheriff's duties involve the charge and custody of the County Jail, the serving of processes, and law enforcement in unincorporated areas.

In addition, the Board of Commissioners appoints several County officials, including the Controller/Administrator, Health Officer, Equalization Director and Animal Control Director with responsibilities as defined by statute, County ordinance or resolution.

The Ingham County Board of Commissioners

Chairperson, Brian McGrain, District 10
Vice-Chairperson, Kara Hope, District 7
Vice-Chairperson Pro Tem, Randy Maiville, District 6
Rebecca Bahar-Cook, District 2 Todd Tennis, District 5 Carol Koenig, District 9
Sarah Anthony, District 3 Victor Celentino, District 1 Deb Nolan, District 12
Bryan Crenshaw, District 4 Penelope Tsernoglou, District 8 Teri Banas, District 11
Randy Schafer, District 13 Robin Case Naeyaert, District 14

Innovation and Technology Department

The Innovation and Technology Department (IT) is responsible for the design, planning, project management, maintenance, installation, and support of the Information Technology systems for Ingham County.

The IT consists of 22 employees that include PC Technicians, Help Desk, Network Administrators, Developers and a Database Administrator and Business Analysts.

The IT department serves approximately 1,400 county employees, over 20 major departments, and other non-county agencies aligning technology with business needs to better serve the citizens of Ingham County.
Mission Statement:
IT is committed to ensuring the success of our customers by providing superior technical support and quality customer service while maximizing the efficient use of technology.

Vision:
Ingham County Innovation and Technology Department will be the model for excellence in Information Technology.

The Ideal Candidate:
The overall success of the CIO will require an ability to convey outstanding technological vision and at the same time provide hands-on management and leadership to oversee daily operations for the IT Department.

Candidates must enjoy and thrive in a fast-paced and robust environment and address day-to-day operations with a personal style that embraces a collaborative approach to decision-making and problem solving. Successful candidates will also have the ability to identify differing user needs based on varying business operations; discern desired functionality and requirements; and fashion innovative technological and procedural solutions to each unique operating situation.

The Ideal Candidate Will Have Experience That Includes:
Outstanding communication skills

Benchmarking and long-range strategic visioning to highlight potential new ways to deliver services in local government

Prior senior management experience in a complex IT environment preferably within a large municipal organization that promotes best practices and must have a proven track record of moving an organization forward through effective change management.

The ability to articulate complex technological information to an audience with varying levels of user skills and understanding topics.

The Position
The Chief Information Officer (CIO) reporting to the County Controller/Administrator will provide technology vision and leadership in the development and implementation of county government Information Technology. The CIO will lead in the design and planning of the enterprise IT systems in a distributed and centralized environment. Partners with department heads and elected officials on business operations to achieve more efficient and cost effective systems. Directs the day-to-day activities of the Innovation and Technology (IT) operations and personnel.
Job Requirements

Education: A Bachelor’s degree in Computer Sciences, Business Administration or related field.

Experience: A minimum of 7 years of relevant Information Technology work experience is required with at least 3 years of increasing responsibility in a management role. Proven ability to effectively lead an IT team. Comprehensive knowledge of the following areas: network administration, network engineering, project management, application web development, system design, system implementation and troubleshooting. Experience with budgets, contracts and RPFs in a complex environment. Experience in a governmental environment is a plus.

Annual Salary

$96,643 - $116,001

Benefits

Ingham County provides a Hybrid Pension Plan comprised of a defined benefit component, paid by the County and a defined contribution component, with an employee contribution of 2.5% and a County match of 2.5%. The County has a comprehensive benefit package including medical, dental, vision, life insurance, a generous holiday schedule and vacation accrual.

How to Apply

Please submit your Application, Cover letter, Resume and Transcripts online at https://mol.ingham.org/MSS/employmentopportunities/default.aspx

For more information visit us at http://pe.ingham.org/ and link to the Current Job Opening page.

Please Note: All applications and related documents must be received by 11:59 p.m. at the end of the posting period.

If you have questions, please contact Human Resources at (517) 887 - 4328.